

ENNVISION

2026

PROGRESS

REPORT

2016-2025





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**“Envision 2026 is driving
Montana forward.”**

TODD O'HAIR, MONTANA CHAMBER OF COMMERCE, PRESIDENT & CEO

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INTRODUCTION

FOR NEARLY A HUNDRED YEARS, THE MONTANA CHAMBER OF COMMERCE HAS WORKED TIRELESSLY TO MAKE THE TREASURE STATE A BETTER PLACE TO LIVE AND DO BUSINESS.

Recognizing the challenges Montana faces and looking to capitalize upon its strengths, in 2016, the Montana Chamber launched an ambitious, long-range strategic plan called **Envision 2026**.

ENVISION 2026 HAS FOUR OBJECTIVES:

WORKFORCE READINESS

- + Creating an appropriately educated and skilled workforce to meet the needs of a growing economy
- + Engaging with students and schools

ENTREPRENEURSHIP

- + Inspiring future business leaders
- + Recruiting talent
- + Eliminating barriers to entry and success

INFRASTRUCTURE INVESTMENT

- + Upgrading Montana's roads, bridges, water and waste treatment systems to promote economic growth across the entire state
- + Expanding access to broadband and high speed Internet to meet the needs of the evolving economy
- + Ensuring infrastructure meets the needs of today's economy and promotes economic diversity tomorrow

BUSINESS CLIMATE

- + Lowering and simplifying taxes
- + Improving the legal climate
- + Untangling rules and regulations
- + Reforming workers' compensation

Focusing on these four pillars of a competitive and thriving economy, the Montana Chamber of Commerce and Montana Chamber Foundation



are working to create opportunities for growth and prosperity.

The Montana Chamber of Commerce is a member-driven organization, which means it is ultimately a community-driven organization committed to strengthening and improving the quality of life in this great place.

Thank you to all who have joined the Montana Chamber in advancing the important mission of Envision 2026!

As Envision 2026 approaches its conclusion, it is appropriate to take stock of what the Montana Chamber has accomplished thus far.



WORKFORCE READINESS

THE MONTANA CHAMBER OF COMMERCE RECOGNIZES THAT THE WORKFORCE CHALLENGES IN OUR STATE REQUIRE A COLLABORATIVE APPROACH TO ADDRESS COMPLICATED ISSUES IMPACTING WORKERS AND BUSINESSES.

Since the inception of the Envision 2026 strategic plan, the Montana Chamber has made significant strides in advancing workforce readiness across our state, helping to prepare Montanans of all ages for success in the modern economy.

Understanding and educating business leaders on all the various Workforce Readiness programs plays an important role in solving growth challenges in our state. We support the Montana Department of Labor and Industry, the Montana Department of Commerce, the Office of Public Instruction, and the Montana University System in communicating business needs to align with the appropriate workforce training solutions and programs.

Through our Envision 2026 plan, we support businesses through legislative priorities and programs that make it easier to recruit, train and keep valuable employees. This includes the entire workforce, from engaging with kindergarten students to re-skilling adults to workforce supports that keep talented employees in the workforce.

LEGISLATIVE EFFORTS

Supporting Medicaid Expansion programs to keep employees healthy and working, allowing for healthcare access to over 80,000 working Montanans and funding for critical access hospitals & treatments. After implementation, we supported Medicaid expansion reauthorization with program improvements (HB 658) in 2019 and successfully advocated to remove the program's sunset (HB 245) in 2025.

Working toward affordable, accessible, and quality child care so employees don't have to choose between staying in the workforce or parenting their children. With the annual average cost of child care greater than the cost of in-state tuition, if a parent can even find child care, more parents are having to make the tough decision to leave the workforce at a time when Montana doesn't have the workforce to spare.

Helping businesses pay for additional education increases skills and job readiness in targeted, high-demand industries by establishing qualified work-based learning programs for more job shadowing, apprenticeships, and paths to employment. We are encouraging businesses to offer on-the-job training through apprenticeships.

Supporting students earn high school graduating credits through employment, strengthening trades education, and expanding dual enrollment opportunities to allow more high school students to earn college credit. One key growth area is in the on-the-job training for students through apprenticeships and the Advanced Opportunities program. Work-based learning for middle and high school students must meet curriculum requirements while better preparing students for the workplace. Since the inception of Envision 2026, career and technical education (CTE) and their corresponding student organizations have gained increased funding.



PROGRAMMATIC EFFORTS

Outside of statutory and regulatory changes, the Montana Chamber Foundation has leaned in to efforts to directly support workforce readiness in the students of our state.

CULTIVATING CAREERS

CREATING HANDS ON WORK-BASED LEARNING EXPERIENCES

Our Cultivating Careers events put students in real-world job situations to understand what their passions are, and as importantly, provides the opportunities to learn what they may not want to do in the future. Bringing together business and community leaders with their local school administrators and teachers is our main goal. Thank you to our primary sponsors of this series of events, John Deere and their Montana Dealer Network - C&B Operations. Frontline Ag Solutions, and RDO Equipment Co.

EMPOWERED™

THE EMPOWERED CURRICULUM AND EDUCATOR NETWORK

This program, originally Youth Entrepreneurs, has seen significant growth to over 500 teachers in more than 100 schools across the state since we introduced it in 2017. In its current form, the curriculum provides structured **principles, markets and mindset** activities for K-12 classrooms. Teaching critical thinking, problem solving and instilling confidence in our future workforce. One of the methods includes rewarding students with classroom currency earned by exhibiting the workplace behaviors, and meeting the expectations of their teachers. This is a key piece of our efforts to connect workforce readiness still in the classrooms.

EDUCATOR PROFESSIONAL DEVELOPMENT

We believe what educators do every day is invaluable and want to offer them support in teaching our future workforce. The professional



development opportunities presented by the MCF provides educators with knowledge and tools to continually transform education by embracing a growth mindset that will create value for their students in the classroom and communities. The MCF supports educators in their classrooms, educator networking events, mentoring, sponsorship and attendance of educator conferences, help connect communities and schools, virtual and in-person guidance, classroom funding for experience based activities, and more!

PROGRAM GROWTH:

EMPOWERED

- 2017: **6 educators in 4 schools**
- 2025: **503 educators in over 100 schools**
- **\$139,780** in classroom funding directly to educators since 2022 to implement Empowered

CULTIVATING CAREERS

- Implemented in 2021
- 12 events completed in schools of all class sizes

EDUCATOR PROFESSIONAL DEVELOPMENT

- Annual professional development event since 2022



ENTREPRENEURSHIP

ENTREPRENEURSHIP IS A PILLAR OF
A HEALTHY BUSINESS CLIMATE, WHICH IS WHY
IT IS PART OF ENVISION 2026.

Montana consistently leads the nation in Entrepreneurship. We take on challenges in the fields, the shop floors, and the boardrooms. Innovating and solving challenges are a part of our lives. Through Envision 2026, the Montana Chamber and the Montana Chamber Foundation have both supported entrepreneurial policies in the halls of the Legislature and have made significant investments in developing the next generation of Montana business owners and innovators.

While legislation can clear obstacles for entrepreneurs and help cultivate a climate of entrepreneurship, the Montana Chamber of Commerce and the Montana Chamber Foundation believe that programmatic efforts aimed at Montana's youth will pay the biggest dividends in the long term.

Through Envision 2026, we have engaged with youth on a scale unprecedented in Montana's history by connecting the business and education communities to focus on developing the critical skills and entrepreneurial thinking that our students need to succeed in a rapidly evolving economy.

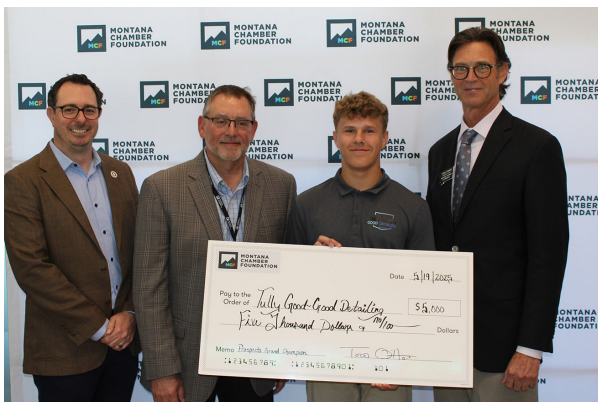


ENCOURAGING K-12 ENTREPRENEURSHIP "THE PROSPECTS" BUSINESS PITCH COMPETITION

The Prospects, now in its 5th year, is a statewide innovation competition promoting solution-based thinking and growing our youth's entrepreneurial mindset. The competition awards scholarships, cash prizes, and mentorship opportunities to Montana students for their new and existing business ideas. We have a variety of different categories that all share the goal of expanding the students' entrepreneurial mindset and encouraging them to focus on the needs of the state of Montana and beyond.

Since its launch, The Prospects competition has received 679 submissions and awarded \$175,000 as scholarships, cash, and technology prizes.

With categories like Best New Business, Best Existing Business, School Enterprise, and even opportunities for elementary and middle schoolers to compete, students from rural and urban Montana connect with industry experts through the Montana Chamber Foundation for mentoring, internships, apprenticeships, and work-based learning opportunities. The Prospects received overwhelming support from the business community, with Montana leaders stepping up, often year after year, to volunteer their time to review and judge student submissions.





The contest celebrates and rewards promising students by providing them with mentorship, training, and access to business leaders, as well as rewards to help them level up their business ideas. Through this competition, the Montana Chamber Foundation promotes a positive self-image as innovative problem-solvers and entrepreneurs to motivate high school students to realize their full potential. Students submit business plans and a virtual pitch with finalists presenting in person on MSU’s campus.

GRAND CHAMPION HIGH SCHOOL PITCH AT MSU

In partnership with the Jake Jobs College of Business & Entrepreneurship at Montana State University and the Blackstone LaunchPad, we’ve created a culminating pitch experience for top high school entrepreneurs. Finalists from The Prospects are invited to Bozeman each spring to compete in the Grand Champion High School Business Pitch Competition, held on campus. Students gain real-world experience pitching in front of a panel of MSU faculty, venture capitalists, and local entrepreneurs—often for the first time in a professional collegiate setting. This partnership bridges high school and college entrepreneurship programs and showcases Montana’s emerging talent in one of the state’s most dynamic innovation hubs.



INSPIRING RURAL ENTREPRENEURS

We’ve made a deliberate effort to bring entrepreneurship education to rural and indigenous communities where young people often face limited career exposure. By showcasing peer success stories and providing pathways to mentorship and funding, we’re breaking down barriers to entry for these youth.

The Montana Chamber remains committed to empowering the next generation of entrepreneurs. In a state where small businesses are the economic engine, our investment in youth entrepreneurship ensures a strong and resilient foundation for Montana’s future.

MARKET DAYS FUNDED BY EMPOWERED

Together with our national partner, we are supporting educators to facilitate and fund school markets for students to sell products to their peers. These businesses are planned and created primarily in high school business classes. Empowered provides start-up loans for product equipment and supplies teaching students real-world business lessons from innovation & ideation, budgeting, marketing, and developing face-to-face sales skills.



In the two years since its inception, Montana educators have received \$40,750 to support their student’s Market Day endeavors.





INFRASTRUCTURE INVESTMENT

ROADS, BRIDGES, CLEAN WATER, WASTEWATER TREATMENT, AND OTHER PUBLIC WORKS ARE THE BEDROCK OF A THRIVING ECONOMY.



Strong infrastructure enables businesses to operate efficiently, allow goods and services to flow across communities and borders, and connect Montana families to employment, education, and healthcare.

The Montana Chamber and its partners have worked tirelessly over the years, encouraging lawmakers to invest in Montana's future by ensuring the infrastructure serving businesses and communities today is maintained and expanded. We've worked diligently with partners in the public and private sectors to ensure Montana's physical and digital infrastructure keeps pace with its economic growth and future needs.

BUILDING A PARTNERSHIP FOR SUCCESS: THE MONTANA INFRASTRUCTURE COALITION

Montana's political landscape over the last decade has made infrastructure investment a continual uphill battle. Using Envision 2026 dollars as seed capital, the Montana Chamber formed the Montana Infrastructure Coalition in 2015 after state government repeatedly failed to approve bonding legislation for capital projects. This Coalition of private companies, trade associations, and governments throughout Montana has led the charge to invest in projects that communities need for a healthy economy. The Montana Chamber and others built the Montana Infrastructure Coalition to get results. It continues to be an essential voice for infrastructure.

Learn more about the Montana Infrastructure Coalition at <http://mtinfrastructure.org/>



ESTABLISHING PRIORITIES OR DEFINING “CRITICAL INFRASTRUCTURE”



- + Recreational Trails
- + Parks, Transit
- + Senior Living
- + Schools, Libraries, City Hall
- + Broadband, Airports, Rail Facilities
- + Dams, Irrigation, Inland Waterways
- + Police, Fire, Detention Facilities, Medical Care
- + Power, Communication, Solid Waste
- + Clean Water, Sewer, Roads, Bridges

Source: MT Infrastructure Coalition

HOW WE DEFINE INFRASTRUCTURE

The Montana Chamber and Montana Infrastructure Coalition take an all-of-the-above approach to define infrastructure. In the first five plus years of the Coalition’s existence, the focus was on determining which types of projects to prioritize. The graphic above visualizes the Coalition’s interpretation of this.

Project prioritization and the Coalition’s advocacy sometimes shift based on funding availability and when opportunities emerge to address specific infrastructure types.

CATALYZING HISTORIC INVESTMENT

The passage of the **Infrastructure Investment and Jobs Act (IIJA)** in 2021 marked a once-in-a-generation opportunity to transform Montana’s infrastructure. Working with our members and state and local officials, the Montana Chamber helped identify strategic projects and advocate for priorities that would deliver the greatest return on investment for our communities.

Through this act and other COVID-era federal funding opportunities, billions in capital improvements have been directed to Montana—including **projects addressing road safety and capacity, bridge rehabilitation, rural broadband expansion, water and wastewater systems, airport enhancements**, and more. These investments are not only supporting local jobs in the short term but laying the foundation for long-term competitiveness.

NEW FRONTIERS: ENERGY, DATA, AND CRITICAL MINERALS

As our economy has changed, our infrastructure needs are evolving as well, including additional emphasis on

Energy Infrastructure: Supporting reliable, affordable energy generation and transmission is critical to meet growing demands from industry and population growth while ensuring grid resiliency.

Digital Infrastructure: As AI and advanced computing technologies transform nearly every sector, Montana must ensure its digital backbone can support the massive data storage, bandwidth, and processing power required by these innovations. Investments in high-speed broadband, fiber optics, and secure data infrastructure are essential to attracting and retaining businesses in emerging tech fields. The state’s recent designation as a U.S. EDA Tech Hub—Headwaters Tech Hub—focused on photonics, quantum technology, and autonomous sensing, underscores the importance of building robust digital and research infrastructure to support this rapidly developing innovation ecosystem.

Critical Minerals: Montana has an emerging role in the national and global effort to secure critical minerals vital to technology manufacturing, energy storage, and national security. Ensuring responsible mining, permitting, and transportation infrastructure are essential.



SNAPSHOT OF ENVISION LEGISLATIVE WINS FOR INFRASTRUCTURE

2025 LEGISLATURE

- + Preserved & updated Tax Increment Financing (TIF) to reaffirm the value of TIF as a vital tool for economic development (SB 1, SB 3, & HB 19)
- + Led a coalition of businesses and trade associations to craft a predictable, realistic process for conducting greenhouse gas assessments and led an effort that revised other important aspects of MEPA that have long stymied responsible resource development and new construction (SB 221, HB 291, HB 285, HB 270, & HB 466)
- + Included broadband and wired communications in the definition of critical infrastructure
- + Defeated bills that would have been detrimental to an all-of-above approach to affordable energy

2023 LEGISLATURE

- + \$171 million into a Montana Community reinvestment plan to provide funds for workforce housing (HB 819)
- + Modifications to MEPA to ensure clear framework for natural resource projects (SB 557 & HB 971)

2021 LEGISLATURE

- + \$141 million for capital infrastructure projects across Montana (HB 14)
- + \$19 million from the Treasure State Endowment Program for water, wastewater and bridge projects (HB 11)
- + Creation of the ConnectMT Act to allocate federal COVID-19 relief money for broadband deployment in underserved areas of Montana (SB 297)

2019 LEGISLATURE

- + \$80 million for capital infrastructure projects across Montana (HB 652)
- + New legislative framework to determine bonding capacity for infrastructure in future sessions (HB 553)
- + \$23.5 million from the Treasure State Endowment Program for water, wastewater, and bridge projects (HB 11)

2017 LEGISLATURE

- + 6-cent increase in Montana's fuel tax to fund road and bridge projects (HB 473)
- + \$16 million from the Treasure State Endowment Program for water, wastewater and bridge projects (HB 11)





BUSINESS CLIMATE

LIMITED REGULATION, A COMPETITIVE TAX STRUCTURE, AND A PREDICTABLE LEGAL CLIMATE ARE HALLMARKS OF A STRONG BUSINESS CLIMATE.



Limited regulation, a competitive tax structure, and a predictable legal climate remain the hallmarks of a strong business climate. These are the conditions under which entrepreneurship thrives, investment flows, and jobs are created. Since its founding, the Montana Chamber of Commerce has made improving the state's business climate our top priority.

Our work requires detailed, sustained engagement with lawmakers, regulators, and the business community to identify pain points, modernize outdated policies, and promote Montana as a top-tier destination for doing business.

MONTANA CHAMBER RESEARCH DRIVES DIALOGUE FOR REFORM

To make the appropriate case for significant policy change, The Montana Chamber

commissioned additional research about Montana's business climate with the help of Envision 2026. These projects have included:

- + A scientific polls of Montana voters about our state's tax structure ([📄 September 2023 & February 2020](#)) to understand attitudes toward the state's tax structure and identify messaging that resonates with the public.
- + A detailed study of Montana's Tax Structure ([December 2018](#)) outlining both structural and incremental reforms to improve fairness, simplicity, and competitiveness.

These resources have informed our long-term tax reform strategy, helping lawmakers craft more business friendly legislation and guiding the Chamber's policy positions through legislative sessions.



SNAPSHOT OF RECENT LEGISLATIVE WINS FOR BUSINESS CLIMATE

2025 LEGISLATURE

- + Continued successful tort reform agenda - SB 511 protects Montana's courts from foreign influence, and HB 791, which limits abusive public nuisance lawsuits. Both are critical steps in reducing litigation risk and promoting a fair legal climate for business.
- + Led the business opposition to property tax shifts that were ultimately passed
- + Clarifications addressing the MT Supreme Court ruling on climate change (SB 221, HB 291, HB 285, HB 270, & HB 466)

2023 LEGISLATURE

- + Increased the Business Equipment Tax exemption from \$300,000 to \$1 million (HB 212)
- + Improved transparency, reporting requirements, and legitimacy in the ballot initiative process (SB 93)
- + Successful legal reform agenda of seven bills to reduce litigation risks and insurance costs for Montana businesses (SB 165, SB 216, SB 236, SB 260, SB 269, SB 279, & HB 410)

2021 LEGISLATURE

- + Revise the Wrongful Discharge Act, giving employers more time to evaluate employee fit and performance (HB 254)
- + Establish COVID-19 business liability protections (SB 65)
- + Revise civil liability laws relating to damages, reducing unnecessary legal costs on businesses (SB 251)
- + Limit property owner liability to individuals who harm themselves while trespassing (SB 338)

- + Increase the Business Equipment Tax exemption from \$100,000 to \$300,000 (HB 303)
- + Simplify the code and reduce individual income taxes (SB 399 and SB 159)

2019 LEGISLATURE

- + Allow pre-approval of tax abatement for new and expanding industry (SB 318)
- + Additional flexibility for a commercial property owner to cancel delinquent taxes accrued by prior owner (HB 386)
- + Continue the charitable endowment tax credit (SB 111), which has saved Montana individuals and businesses nearly seven million dollars since 2010²

2017 LEGISLATURE

- + Revise the judgment interest rate in civil and tort liability cases (SB 293)
- + Reduce penalty and interest assessments levied on business taxpayers (SB 317)
- + Tax exemption for installing pollution control equipment (SB 132), saving Montana businesses nearly \$23 million since its passage³
- + Increased tax abatement for new and expanding industry (HB 226), saving Montana businesses more than \$4 million since its passage⁴
- + More favorable corporate loss carryback and carryforward provisions (HB 550)
- + Individual income taxpayers are allowed to deduct business expenses from their adjusted gross income when the expenses cannot be deducted federally (HB 574)

THE LEADING VOICE AGAINST ANTI-BUSINESS BILLS

Since going public with Envision 2026, the Montana Chamber has successfully opposed nearly 200 bad bills for business, from tax increases to unreasonable regulations. This work has saved Montana businesses millions of dollars, let alone time and compliance costs.

Preventing anti-business legislation is just as important as advancing good bills. The Montana Chamber is often the leading or sole voice for business against bad policy that, if passed, would have discouraged investment and job creation in our state.

² Montana Department of Revenue biennial reports for 2018-20 and 2016-18, available at <https://mtrevenue.gov/publications/biennial-reports/>.

³ Estimation from the Montana Department of Revenue, February 23, 2021.

⁴ Ibid.



A GROWING IMBALANCE IN MONTANA'S TAX SYSTEM PROPERTY TAXES & THE MISSING LEG OF THE STOOL

Despite progress on several business-friendly fronts, the 2025 legislative session marked a troubling shift in Montana's tax policy, with outcomes that increased the property tax burden on businesses across the state. As commercial property valuations rise, so too do tax bills—straining business owners, discouraging investment, and making Montana less competitive in the race to attract new employers.

Montana remains one of only a handful of states without a sales tax, which means the state relies heavily on property and income taxes to fund essential services. This two-legged tax stool has created an imbalance that disproportionately affects homeowners and businesses alike—particularly in high-growth areas where valuations are surging.

With more than 13 million annual visitors and just 1.2 million residents, Montana continues to leave significant revenue on the table by not diversifying its tax base. A broader, more balanced approach could relieve pressure on residents and employers, capture more revenue from non-resident consumption, and enable greater long-term investment in infrastructure, education, and workforce development.

As we look beyond 2026, the Montana Chamber remains committed to championing modern, competitive tax policy that ensures our state remains not only a great place to live—but also a smart place to do business.



OUR EFFORTS IN THE COURTS

A fair and predictable judicial climate consistently ranks as one of the top priorities for business leaders and a challenge for creating an optimal business climate.

While the Montana Chamber of Commerce no longer typically makes endorsements in statewide partisan elections, the Montana Chamber Board voted to endorse candidates in the 2024 Supreme Court races. Montana judicial races are non-partisan and campaigns tend to focus on social issues and raising name recognition, providing voters with limited information on judicial philosophies, particularly as it relates to business issues.

In addition to our endorsement, the Montana Chamber of Commerce also supported our chosen candidates through independent expenditures. In the 2024 Supreme Court races, the Chamber's endorsed candidate, Cory Swanson, prevailed to secure the Chief Justice position, while our other endorsed candidate, Dan Wilson came up short.

The Montana Chamber also regularly reviews legal cases before the Montana Supreme Court and files amicus briefs in those cases that have statewide business implications. Over the last nine years, the Montana Chamber of Commerce has filed Amicus Briefs in approximately 6 Supreme Court cases.



ENVISION 2026 ACCELERATES SAVINGS AND INVESTMENTS FOR MONTANA BUSINESSES

While it is challenging to fully quantify how policy impacts a business’ bottom line, the Montana Chamber has demonstrated its ability to consistently deliver savings for the business community. Envision 2026 has continued this momentum and has expanded the Montana Chamber’s bandwidth to secure cost savings (and stop cost increases) with greater efficiency and frequency. Smart public investments in

infrastructure and in the next generation of workers is also realized thanks to Envision 2026.

The return on investment is clear when the Montana Chamber plays “sword and shield” for businesses, in both the legislature and in the courts. These numbers will be updated in 2026.

Savings for Montana Businesses as of 2021*

25% drop in workers’ compensation premiums since 2011 reform	\$130 million saved/year
Intervening in Satterlee workers’ compensation case	\$25 million saved/year
Business equipment tax reductions (1999-2021)	\$149 million saved/year
Defeating various tax increases (2005-2021)	\$379 million saved/year
Income tax decreases (2003-2021)	\$75 million saved/year
Tort reforms (1999-2021)	\$12 million saved/year
Paid family, sick leave mandates defeated (2007-2009, 2021)	\$93 million saved/year
New health insurance mandates defeated (2005-2009)	\$2 million saved/year
Employment revisions to medical marijuana law (2011)	\$40,000/lawsuit avoided
“Hostile work environment” lawsuit bill defeated (2007-2011)	\$40,000/lawsuit avoided
Strengthening exclusive remedy law in court (2013)	\$100,000/lawsuit avoided
TOTAL ESTIMATED SAVINGS FOR MONTANA BUSINESSES	\$865 million saved/year

ESTIMATED RETURN PER EMPLOYEE PER YEAR

\$1,806 per employee/year

Securing Investments for Montana’s Business Community

Recurring investments in statewide infrastructure assets	\$142 million/year
One-time investments in statewide infrastructure assets	\$264 million
Recurring investments in career readiness education	\$5 million/year
Recurring investments in Montana economic development programs	\$3.4 million/year

*1999-2021. Figures on estimates based on state fiscal notes, news articles, labor reports, financial statistics, court documents and the legislative record. Figures have not been adjusted for inflation.

ENVISION 2026 **PROGRESS REPORT**

ENVISION 2026 IS AN INVESTMENT
IN MONTANA'S FUTURE.
IT IS BOTH A SHORT AND
LONG-TERM STRATEGY FOR THE
MONTANA CHAMBER TO DRIVE
PUBLIC POLICY THAT PROMOTES
BUSINESS DEVELOPMENT AND
FOSTERS A CULTURE
OF ENTREPRENEURSHIP AND
JOB CREATION. AS 2026 QUICKLY
APPROACHES, WE TAKE THIS TIME
TO REFLECT AND PLAN FOR THE
NEXT DECADE AND BEYOND.